



REGULAR MEETING OF COUNCIL  
MONDAY, SEPTEMBER 9, 2024 at 6:00 PM  
IN THE CIVIC CENTRE COUNCIL CHAMBERS

**Attendance:**

**Council:** Mayor Ryan Bignucolo  
Deputy Mayor Lisi Bernier  
Councillor Cathy Ansara  
Councillor Alex Lambruschini  
Councillor Paul Bernier

**Staff:** Judith Meyntz, CAO  
Réjean Raymond, Operations Director

**Guests:** 0

**Attendees:** 3

**1. CALL MEETING TO ORDER**

**THAT** the Council of the Corporation of the Township of Chapleau does hereby call the Regular Council Meeting of Monday, September 9, 2024 to order at 6:00 p.m.

**INDIGENOUS LAND ACKNOWLEDGEMENT**

*The Municipality of Chapleau is situated on the ancestral treaty and title lands of the Anishinabe and Cree peoples in the Treaty 9 area, and recognizes the neighbouring First Nations of Brunswick House, Chapleau Cree, Chapleau Ojibwe, Michipicoten and Missanabi Cree.*

*We acknowledge the long history of First Nations and Metis People in Ontario and show respect to them today.*

**2. APPROVAL OF AGENDA**

**RESOLUTION 14-212:**

**P. BERNIER – A. LAMBRUSCHINI**

**WHEREAS** the Members of Council have been presented with an Agenda for the Regular Council Meeting of Monday, September 9, 2024;

**BE IT RESOLVED THAT** the Agenda be adopted as presented.

**Carried.**

3. **DISCLOSURE OF PECUNIARY INTEREST**

Mayor Bignucolo requested that any pecuniary interest be declared for the record.  
None Declared.

4. **DELEGATIONS:** None

5. **COMMITTEE OF ADJUSTMENT** - None

6. **CONSENT AGENDA**  
**RESOLUTION 14-213:**  
**C. ANSARA – L. BERNIER**

**WHEREAS** the Council of the Township of Chapleau has reviewed the Consent Agenda consisting of:

- 6.1 Council and Committee Meeting Minutes
  - 6.1.1 Regular Council Meeting Minutes for Monday, August 26, 2024

**NOW THEREFORE BE IT RESOLVED THAT** the Council of the Township of Chapleau does hereby approve the Regular Council Meeting Minutes for Monday, August 26, 2024.

**Carried.**

7. **BUSINESS**  
**RESOLUTION 14-214:**  
**L. BERNIER – P. BERNIER**

- 7.1 New Snow Plow Blade for Airport – Report R. Raymond

**THAT** the Council for the Township of Chapleau approves the recommendation from Staff to use Timmins Mechanical Solutions, Timmins Ontario for the price of \$44,717.50 plus HST for the new Snow Plow Blade for the Airport.

**Carried.**

**RESOLUTION 14-215:**  
**P. BERNIER – A. LAMBRUSCHINI**

- 7.2 SSCHS – Request for Handi-Transit service for Fall Fair

**THAT** the Council of the Township of Chapleau does hereby want to support the Seniors in our Community;

**AND THAT** Council does hereby approve the use of the Handi Transit Bus for the Fall Fair, Friday October 18<sup>th</sup>, 2024 from 4:00 pm to 7:00 pm and Saturday October 19<sup>th</sup>, 2024 from 11:00 am until 3:00 pm;

**Carried.**

- 7.3 Hydro One Community BBQ Event – Tuesday September 17, 2024  
No Resolution – Just for information

Clerk’s Note: There will be an event at the water front on Tuesday September 17, 2024 for all of Chapleau Residents by Hydro One. A barbeque dinner will be supplied

- 7.4 Biomass Energy Project in Chapleau  
No Resolution – Just for information

Clerk’s Note: There is a feasibility study underway in Chapleau to assess the use of biomass energy (wood shavings from the Mill) to heat the hospital, two schools, the arena and eventually possibly homes.

**8. ACCOUNTS PAYABLE  
RESOLUTION 14-216:  
L. BERNIER – C. ANSARA**

**THAT** the Council of the Corporation of the Township of Chapleau does hereby receive for information the Accounts Payable listing in the amount of \$339,260.70 for the period ending September 4, 2024.

**Carried.**

**9. RESOLUTIONS : None**

**10. CORRESPONDENCE:  
RESOLUTION 14-217:  
P. BERNIER – A. LAMBRUSCHINI**

- A. Township of Russell resolution to support AMCTO Provincial Updates to the Municipal Elections Act
- B. City of Orillia resolution regarding a request for the Province to support family physicians

**THAT** the Council of the Township of Chapleau receives the Correspondence from the September 9<sup>th</sup>, 2024 Council Agenda with no items extracted for discussion.

**Carried.**

**11. IN CAMERA:  
RESOLUTION 14-218:  
C. ANSARA – L. BERNIER**

**Adjourn to In Camera Session**

**THAT** the Corporation of the Council of the Township of Chapleau move into In Camera Session on Monday, September 9, 2024 at 6:14 p.m. for the following matters:

- 11.1 In Camera Session Meeting Minutes for the Regular Council Meeting of August 26, 2024. \*
- 11.2 Personal matters about an identifiable individual, including municipal or local board employees, pursuant to *Ontario Municipal Act, Section 239(2)(b)*
- Human Resources (4 Items) \*
- 11.3 A proposed or pending acquisition or disposition of land by the municipality or local board, pursuant to *Ontario Municipal Act, Section 239(2)(c)*
- Potential Sale of Municipal Property

### **Reconvene to Regular Meeting**

**RESOLUTION 14-219:**  
**L. BERNIER – P. BERNIER**

**THAT** this meeting be reconvened to a Regular Meeting at 7:15 p.m.

### **Matters Arising from In Camera Session**

**RESOLUTION 14-220:**  
**P. BERNIER – A. LAMBRUSCHINI**

- 11.1 In Camera Session Meeting Minutes for the Regular Council Meeting of August 26, 2024.

**THAT** the Council of the Township of Chapleau does hereby approve the In-Camera Minutes for August 26, 2024 as presented.

**Carried.**

**RESOLUTION 14-221:**  
**L. BERNIER – C. ANSARA**

- 11.2a Salaried Employees Manual

**THAT** the Council of the Township of Chapleau does hereby approve the updated changes to the Salaried Employees as detailed below;

**NOW THEREFORE** the Council enacts the following:

That Council revise the all non-Union employee's grid/ by for 2024, 4% for 2025, 3.5% for 2026, 3%, for 2027, 2% and for 2028, 2.5%

**AND FURTHERMORE**, make the following highlighted changes to the salaried employee's manual;

**OPTICAL PLAN**

The Corporation pays \$450.00 every two years for employees and dependants for eyewear.

**DRUG PLAN**

All full time and part time employees are covered by the Canada Life prescription drug plan as of their full time start date of employment. The Corporation pays 100% of the annual premium which covers 90% of your prescription costs. Paramedical benefits which covers 50% of the total cost up to \$500.00

**CLOTHING ALLOWANCE**

If the Department Head works outside and requires special equipment such as boots or safety clothing, an allowance of up to \$350.00 per year for boots and for safety equipment such as jacket, coveralls, reflective clothing as per CAO or Operations Director on a need basis for a full-time employee.

**VACATIONS**

Effective January 1, 2025 Full time and part time employees shall be granted vacations with pay in accordance with following schedule, part time calculated on a percentage basis:

- After one completed year of service - 2 weeks at full pay. 4%
- After three completed years of service - 3 weeks at full pay. 6%
- After seven completed years of service - 4 weeks at full pay. 8%
- After thirteen completed years of service - 5 weeks at full pay. 10%
- After twenty completed years of service - 6 weeks at full pay. 12%
- At age 55, with a minimum of 5 years service - 1 additional week at full pay. 2%

**BEREAVEMENT LEAVE**

If requested by an employee, a leave of absence with pay shall be granted to a maximum of five (5) days where death occurs in the employee's immediate family being limited to the employee's mother, father, sister, brother, spouse, son, daughter, mother-in-law, father-in-law, brother-in-law, sister-in-law, daughter-in-law, son-in-law, legal guardian, grandchildren, step children, grandparents, or such other relative as may have been a member of the employee's household at the time of death. An employee shall be granted to a maximum of three (3) days where a death occurs for the following relatives and they are defined to mean: the employee's step mother, step father, aunts and uncles.

**RESOLUTION 14-222:**

**P. BERNIER – A. LAMBRUSCHINI**

11.2d Senior's Active Living Community Grant

**THAT** the Council of the Township of Chapleau does hereby support the need for a program expansion of the Senior's Active Living Community grant program;

**AND THAT** the Council does commit to \$3,811.50 for 2024 to donate to the

Chapleau Health Services for the Senior's Active Living Community Grant Program;

**Carried.**

**12. CONFIRMATORY BY-LAW  
RESOLUTION 14-223:  
**A. LAMBRUSCHINI – P. BERNIER****

**THAT** By-law No. 2024-31, being a confirmatory by-law for the Regular Council Meeting of Monday, September 9, 2024 be given a First, Second, Third and final reading and is passed as of this date.

**Carried.**

**13. ADJOURNMENT  
RESOLUTION 14-224:  
**L. BERNIER – C. ANSARA****

**WHEREAS** the business of the Meeting has concluded:

**NOW THEREFORE BE IT RESOLVED THAT** this meeting be adjourned at 7:18 p.m. until the Regular Council meeting of Monday, September 23<sup>rd</sup>, 2024 at 6:00 p.m. or the call of the Chair.

**Carried.**

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Ryan Bignucolo                      Mayor

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Judith Meyntz                      CAO